

Medical Plans Monthly Cost Schedule

University Premium and Retiree and/or Participant Premium (if applicable)
Calendar Year 2024



The total premium rate applies to each individual who is eligible and chooses to participate in a University-sponsored retiree medical plan. The University contribution is indicated for both the eligible retiree and eligible spouse/domestic partner as designated by the retiree on University records at the time of retirement. The total premium rate applies to an eligible surviving spouse/partner after a transition period from the date of death.

University Sponsored Retiree Medical Plan	Total Premium for each person covered	DDB Plan*			"Old Plan"	
		University-Provided DDB Credit	Retiree Responsibility	Unused Balance/Accrual	University Contribution	Retiree Responsibility
UPMC <i>for Life</i> HMO	\$241.00	\$401.00	\$0.00	\$160.00	\$241.00	\$0.00
UPMC <i>for Life</i> PPO - Standard	\$297.00	\$401.00	\$0.00	\$104.00	\$297.00	\$0.00
UPMC <i>for Life</i> PPO - Basic	\$254.00	\$401.00	\$0.00	\$147.00	\$254.00	\$0.00
UPMC Health Plan National Complementary Plan	\$365.00	\$401.00	\$0.00	\$36.00	\$237.25	\$127.75
Highmark Freedom Blue PPO - Standard	\$289.00	\$401.00	\$0.00	\$112.00	\$289.00	\$0.00
Highmark Signature 65	\$385.00	\$401.00	\$0.00	\$16.00	\$250.25	\$134.75

* The difference between the Total Premium and the DDB credits accrues in an account for each of the eligible retiree and the eligible spouse/domestic partner, month to month and year to year. The unused, accrued DDB credits can be accessed in the event the premium cost in a particular month exceeds the University-provided DDB credits.

Under the "Old Plan," contributions to the National Complementary and Signature 65 plans are split on a 65/35 basis.