

Union of Pitt Faculty: Retirement Savings & Additional Programs

This group includes: All full-time and regular part-time tenure-stream and non-tenure-stream faculty and librarians in the Provost Area, Health Science Schools, and School of Law, employed by the University of Pittsburgh at all campuses in the Commonwealth

[Article 2; Union of Pitt Faculty Collective Bargaining Agreement](#)

Individuals with the following Full Time Equivalent (FTE) are eligible to elect:	Tenured			Non-Tenured	
	1.0	.5 - .99	.01 - .49	1	.01 - .99
<u>Retirement Savings</u>					
Record Keeper: TIAA					
<i>Defined Contribution plan (with University match)</i>	✓	✓	✗	✓	✗
<i>Universal Availability (Supplemental Contributions)</i>	✗	✗	✓	✗	✓
<u>Education</u>					
Administrator: OHR Benefits Department					
<i>Tuition discount for self</i>	✓	✓	✗	✓	✗
<i>Tuition discount for spouse/domestic partner</i>	✓	✓	✗	✓	✗
<i>Tuition discount for dependent child(ren)</i>	✓	✓	✗	✓	✗
<u>Care.com Membership</u>					
Vendor: Care.com					
<i>Premium, unlimited membership access to the Care.com network</i>	✓	✗	✗	✓	✗
<u>PittPerks</u>					
Administrator: Corestream					
<i>Access to a broad range of discounts</i>	✓	✓	✓	✓	✓
<i>Access to voluntary benefits at group rates</i>	✓	✓	✓	✓	✓
<u>Employee Assistance Program</u>					
Vendor: UPMC Life Solutions					
<i>Access to LifeSolutions which provides a broad range of services to assist University employees and their household members.</i>	✓	✓	✓	✓	✓

Attention:

- Part-time faculty (not grandfathered) not yet eligible for the Union of Pitt Faculty are not eligible for University benefits.