

Davis Vision by MetLife

Current participants: 1-888-777-7418

www.metlife.com/mybenefits**Monthly Vision Plan Premiums**

Coverage Level	Fashion Excellence	Designer Gold
Individual	\$6.93	\$10.25
Individual Plus One Dependent	\$12.45	\$18.42
Family	\$16.95	\$25.07

***Locate Participating Providers in the Davis Vision by MetLife network:**

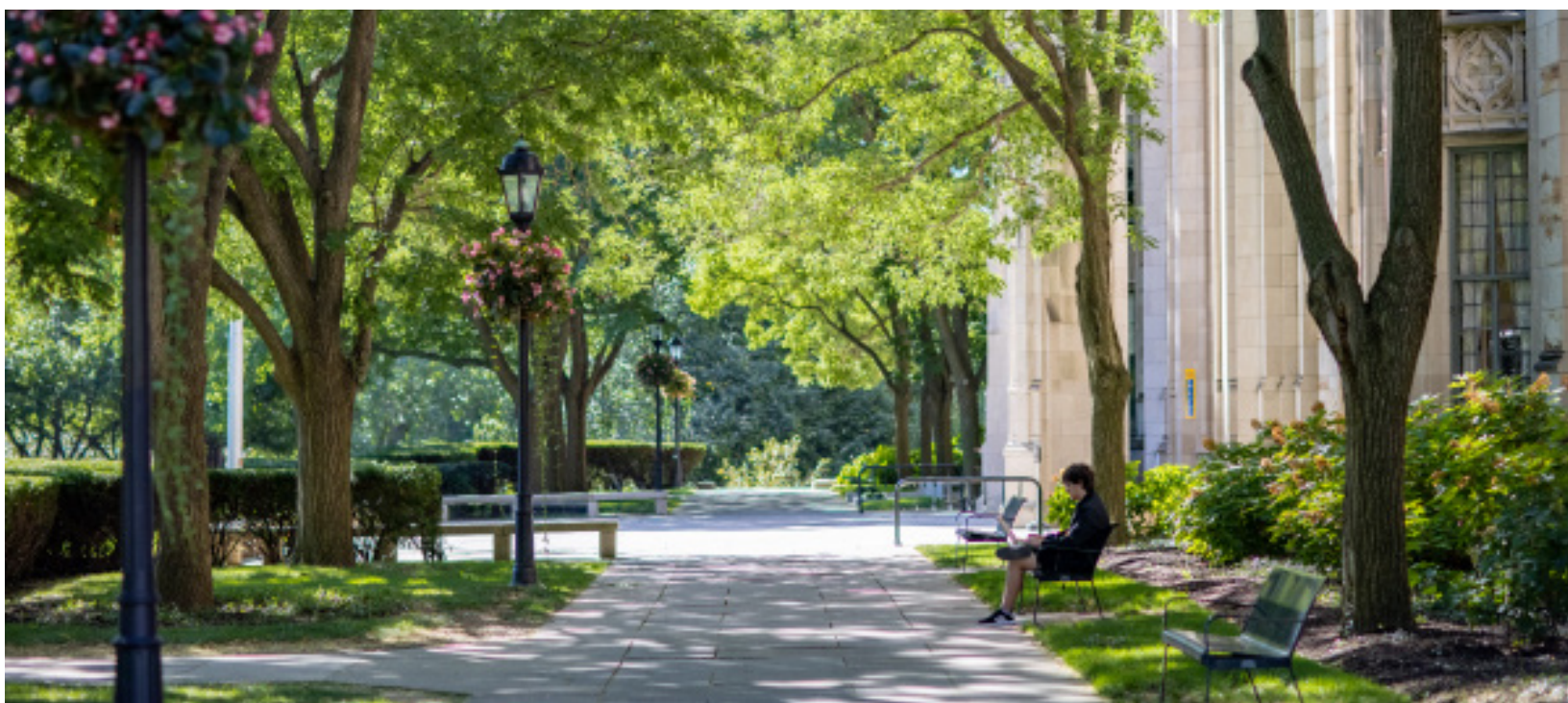
1. Step 1: Go to **MetLife.com**.
2. Step 2: Scroll to **"How can we help you"** and select **"Find a vision provider."**
3. Step 3: Select **"MetLife Vision - Davis"**
4. Step 4: Complete the demographics section (location, mile radius, etc.).
5. Step 5: Click **"Search Now"** to obtain a provider list based on your inputs in step 4.

For more information on the Davis Vision Collection, contact Davis Vision by MetLife.

Additional discounts are now available at Walmart locations.

An additional \$50 allowance is available for Non-Collection frames purchased at Visionworks locations.

NOTE: Due to the transition to Davis Vision by MetLife, this contact information will not be active until your plan starts on July 1. Please continue to use the previous Davis Vision contact information until then.



Flexible Spending Accounts

www.hr.pitt.edu/fsa

UPMC Benefit Management Services (BMS)

1-888-499-6885

www.upmchealthplan.com/members/learn/consumer-advantage/

A flexible spending account (FSA) program provides an opportunity to reduce your federal and Social Security taxable income through funding an account on a pre-tax basis. You may obtain reimbursement through the submission of qualified out-of-pocket expenses relating to that particular account.

Flexible spending accounts are intended to be used for predictable expenses only. Please review the plan details of each flexible spending account prior to enrollment to determine if a flexible spending account is right for you.

Learn more about the flexible spending accounts in greater detail, including eligible expenses, claim submission deadlines, and claim submission procedures, by using the phone number or website listed above.

Note: Individuals enrolled in Panther Basic that desire to make a pre-tax contribution for health-related expenses must elect to participate in the Health Savings Account (HSA) associated with the Panther Basic plan.

Flexible spending account participants may enjoy the following benefits of the UPMC BMS Consumer *Advantage* flexible spending administration:

- » The UPMC Consumer *Advantage* Visa card for health care, mass transportation, and parking FSA members provides the benefit of swiping your card to pay for expenses such as qualified medical, dental, vision, parking, and mass transportation expenses.
- » Subscribers can submit claims for reimbursement to UPMC BMS in three ways. Subscribers have the option to complete a reimbursement request form and submit it to UPMC Benefit Management Services. Claims can be submitted online through the UPMC Consumer *Advantage* portal. To access the portal, visit <https://my.pitt.edu/task/all/hr-myhealth-upmc> and select the "Start" button on the right side, then log in via Pitt Passport. Claims can also be submitted by using the Consumer *Advantage* mobile app. Download the UPMC Consumer *Advantage* mobile app from the iTunes App Store or Google Play and follow the instructions to access your account.
- » Participants can obtain their flexible spending account balances over the phone by calling 1-888-499-6885 and following the prompts, as well as through their *MyHealth* Online account.

Flexible Spending Accounts Offered

Account Type	Examples of Eligible Expenses	Monthly Minimum*	Monthly Maximum*	Annual Maximum
Health Care	<i>Deductible(s), copayments, prescription drugs, prescription glasses, and orthodontics for you and/or your dependents.</i>	\$10	\$237.50	\$2,850 [^]
Dependent Care	<i>Day care providers, after school care or extended day care, au pair, nanny, elder care, and summer day camp expenses incurred due to working, looking for work, or attending school full-time, for eligible dependents up to age 13.</i>	\$10	\$416.67	\$5,000 ^{&}
Parking	<i>The cost of parking in a non-University lot (leases or pay by the day) that is located near your place of employment, or cost of parking in a University lot if you pay by the day.</i>	\$25	\$280.00	\$3,360 [^]
Mass Transportation	<i>Vanpooling expenses or cost of a transit pass to travel to your place of employment from outside of Allegheny County.</i>	\$25	\$280.00	\$3,360 [^]

* These amounts are based on a 12-month pay schedule; individuals on another schedule should adjust accordingly.

** If you terminate the plan earlier than June 30, the filing deadline for Health Care and Dependent Care accounts is six months from your termination date. To receive Parking and Mass Transit account reimbursement, receipts must be submitted within 180 days of the receipt date.